



**This is to certify that K K Chem India Private Limited has successfully completed the assessment conducted by Great Place To Work®, India, and is certified as a great workplace.
Category: Under 100 Employees**

This certificate is valid from July 2026 till July 2027.

A handwritten signature in black ink, reading "Balbir Singh" with a stylized flourish at the end.

Balbir Singh
Chief Executive Officer
Great Place To Work®, India

Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.