



K K CHEMPRO (INDIA) PVT. LTD.

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Short title & Applicability:

This policy is titled as the 'KKC CSR Policy' and it shall apply to all CSR initiatives and activities taken up by the company for the benefit of the society.

CSR Objective :

We at KKC, recognize our role and responsibility to deliver superior and sustainable value to our customers, business partners, employees and communities. We have strategically chosen Company's CSR initiatives with focus on improving the quality of life. Our initiatives are focused towards upliftment of education (especially women education & upliftment of Government schools), childcare and healthcare facilities, old age care facilities, water conservation and environment and disaster relief and rehabilitation.

CSR Policy intends to:

- Strive for economic development that positively impacts society at large with minimal resource footprint.
- Embrace responsibility for the Company's actions and encourage a positive impact through its activities to upliftment of education, alleviate hunger, poverty and malnutrition, old age care facilities, water conservation, to protect the environment; and to support communities, stakeholders and society.

CSR Philosophy and Vision Statement:

To leverage the capacity and capital to equip and enable the social sector achieve the greatest impact on the lives of the poor in India. The CSR Vision of the Company is to build relationships of trust with local communities, society and stakeholders as good corporate citizens and to contribute to developing a sustainable society for future generations.



Scope of the activities:

In accordance with the requirements under the Companies Act, 2013 and the rules / regulations framed there under and circulars / clarifications issued thereunder (collectively, "Applicable Law"), the Company will focus on:

1. Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
2. promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
3. promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
4. ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.
5. protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
6. measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;
7. training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports;
8. contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)] or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;



9. Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government;
10. Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).
11. rural development projects
12. slum area development
13. disaster management, including relief, rehabilitation and reconstruction activities.
14. Eradicating hunger, poverty and malnutrition, promoting healthcare and sanitation.
15. Promoting education including special education and employment enhancing vocational skills especially among children, women, elderly and the differently abled.
16. Any other activities or fund notified by the Government.

CSR Committee Composition and Meetings:

The Board of Directors constituted a Corporate Social Responsibilities (CSR) Committee comprising following members-

1. Mr. Nitin Sethi (DIN : 01952813)
2. Mr. Sumant Agrawal (DIN : 02037020)

The Committee shall hold meeting as and when required, to discuss various matters related to CSR activities of the Company.



Undertaking CSR Activities

The Company will undertake its CSR activities (being projects / programs / other permitted activities), approved by the CSR Committee either directly or through the NGO and / or such other eligible entity / organization as approved by the CSR Committee.

The surplus arising out of the CSR activities shall not form part of the business profit of the Company. Such surplus shall be spent towards its CSR activities in accordance with this policy.

Identification and implementation of multi-year CSR projects / programs ("Ongoing Projects") will be monitored by the CSR Committee and the Board of Directors of the Company ("the Board"), as required under Applicable Law

Funding & Allocation:

For achieving its CSR objectives, KKC shall allocate such amount of its average Net Profits as may be approved by the Board of Directors, as its Annual CSR Budget in each Financial Year.

Allocation of the Annual Budget for CSR activities in any given year shall be as per the provisions of the Companies Act, 2013 and rules made thereof as amended from time to time. Any unspent/unutilized CSR allocation of a particular year, will be carried forward to the next year, i.e. the CSR budget will be non-lapsable in nature.

It is clarified that the surplus arising out of CSR projects or activities shall not form part of the business profit of the Company.

CSR Annual Action Plan and Location of CSR Efforts

The CSR Committee shall decide on the locations for CSR activities and formulate and recommend to the Board for approval a CSR annual action plan, which shall contain all matters which are required under Applicable Law and any other matters as the CSR Committee may deem fit from time to time.

The Board may modify the annual action plan as per the recommendations of the CSR Committee at any time during the financial year, based on reasonable justification.

Monitoring:

- i. To ensure effective implementation of the CSR programmes undertaken and a monitoring mechanism will be put in place.



ii. The progress of CSR programmes undertaken will be monitored by CSR Committee on a quarterly basis and the CSR Committee shall review the progress of activities.

iii. CSR initiatives of the Company will also be reported in the Annual Report of the Company.

Impact Assessment

The Company shall undertake impact assessment of the CSR activities undertaken by the Company through an independent agency:

I. If the average CSR obligation of the Company, in three (3) immediately preceding financial years is Rs. 10 crores or more;

II. The activity or the CSR project has an outlay of Rs 1 crore or more;

Considering company's performance and its net profit crosses the threshold, Committee shall appoint independent agency to complete impact assessment.

In this regard, our approach to the evaluation of program outcomes and impacts is guided by the recognition of the complex reality underlying social change and developmental progress, especially in a diverse country like India. All decisions on outcome/impact evaluation (if applicable) are taken by the CSR Committee and presented to the Board as part of the annual planning and review cycle.



Amendments to the policy

The Board of Directors, either on its own or as per the recommendations of CSR Committee, can amend this Policy, as and when required. The decision of the Board of Directors on all matters, relating to this Policy, shall be final and binding upon all concerned. This Policy is subject to continuous review and updates as required from time to time.

Miscellaneous:

In case of any doubt with regard to any provision(s) of the policy, a reference can be made to CSR Committee of Board of Directors. In all such matters, the interpretation & decision of the CSR committee of the Board of Directors shall be final.

Any or all provisions of the CSR Policy would be subject to revision/amendment in accordance with the guidelines as may be issued by Government, from time to time.

Versions:

Version	Release Date	Description
1.0		Drafting and approval of CSR Policy

